

### **BLIS TECHNOLOGIES LIMITED**

# **NOTICE OF ANNUAL MEETING**

## **BUSINESS**

The business of the Meeting will be:

#### 1. Chair's Address

Amelia (Aimee) McCammon (Acting Chair)

# 2. Chief Executive Officer's Address

**Brian Watson** 

# Election of Dr Jörn Andreas as a director (Resolution 1)

To consider, and if thought fit, pass the following Ordinary Resolution:

"That Dr Jörn Andreas be elected as a Director of the Company."

See Explanatory Notes

#### 4. Auditors (Resolution 2)

To record that Deloitte are reappointed as auditors of the Company in accordance with section 207T of the Companies Act 1993 and if thought fit, to pass the following Ordinary Resolution:

"That the Directors be authorised to fix the remuneration of the auditors for the ensuing year."

#### 5. Other business

To consider any other ordinary business which may properly be brought before the Meeting.

## **VIRTUAL ANNUAL MEETING**

Shareholders will be able to attend the Meeting in person, or, alternatively, will be able to attend and participate at the Meeting virtually via an online platform provided by the Company's share registrar, Link Market Services at www.virtualmeeting.co.nz/blt23.

Shareholders attending and participating in the Meeting virtually via the online platform will be able to vote and ask questions during the Meeting.

More information regarding virtual attendance at the Meeting (including how to vote and ask questions virtually during the Meeting) is available in the Virtual Annual Meeting Online Portal Guide, which is available at https://bcast.linkinvestorservices.co.nz/BLT/VMOnlineGuideBLT.pdf

### **PROXIES**

All shareholders are entitled to attend and vote at the Meeting or to appoint a proxy to attend and vote in their place.

A proxy need not be a shareholder of the Company. **Enclosed** with this notice of Meeting is a proxy/corporate representative form. If you wish, you may appoint "The Chair of the Meeting" as your proxy or as an alternative to your named proxy. The Chair of the Meeting intends to vote all discretionary proxies in favour of the relevant resolution. For the appointment of a proxy to be valid, the form must be lodged at the Company's Share Registry, Link Market Services, by any of the methods specified on the proxy form (being online, by scanning and emailing, post or delivery), to be received no later than 48 hours before the start of the Meeting (that is, by **9:00am on Tuesday 15 August 2023**). Postal voting is not permitted.

## **CORPORATE REPRESENTATIVES**

A body corporate which is a shareholder may appoint a person to attend the Meeting on its behalf in the same manner as that in which it could appoint a proxy. The form to appoint a proxy/corporate representative must be signed on behalf of the body corporate by a person acting under the body corporate's express or implied authority.

## **VOTING**

Resolutions 1 and 2 are ordinary resolutions (**Ordinary Resolutions**). In order for them to be passed, they require the affirmative vote of a simple majority, being more than 50% of the votes cast by those shareholders entitled to vote and who vote in person or by proxy.

By order of the Board of Directors

Amelia McCammon (Acting Chair) 17 July 2023

# **EXPLANATORY NOTES**

In these explanatory notes, references to 'Listing Rules' are to the NZX Listing Rules.

## 1. ROTATION OF DIRECTORS

- 1.1 The Listing Rules state that Directors must not hold office (without re-election) past the third annual Meeting following the Director's appointment, or three years, whichever is longer.
- 1.2 Accordingly, Mr Tony Balfour retires by rotation at this Meeting and, as previously announced, has decided not to seek re-election. As such, he will retire from the Board at the Meeting. The Board thanks Tony for his outstanding contribution to the Board over the last three years.
- 1.3 All other Directors have been elected (or re-elected) at the two most recent annual Meetings so will continue to hold office.

2. RESOLUTION 1

## **Election of Dr Jörn Andreas**

2.1 Dr Jörn Andreas is a Board Member of Probi AB and was appointed by the Board in accordance with clause 11.2 (b) of the constitution on 1 January 2023.



- 2.3 Under the Listing Rules, any Director appointed by the Board during the year shall hold office until the commencement of the next annual meeting, when they will cease to hold office and, being eligible, may put themselves forward for election at that meeting.
- 2.4 Accordingly, Dr Jörn Andreas ceases to hold office at the Meeting and offers himself for election by shareholders.
- 2.5 Further details in relation to Dr Jörn Andreas are set out below. These details will also be available on the Company's website: www.blis.co.nz/pages/corporategovernance.

#### **Dr Jörn Andreas**

2.6 Dr Jörn Andreas is currently President Scent & Care and Member of the Executive Board of Symrise AG, a leading supplier of the fragrance cosmetic industry. Dr Jörn Andreas leads the Scent & Care division from Holzminden, Germany, with the goal of expanding Symrise's position in cosmetic ingredients.

- 2.7 Dr Jörn Andreas joined the Board of Blis Technologies Limited in January 2023. Prior to joining Symrise AG, Dr Jörn Andreas worked with The Boston Consulting Group and Bayer AG.
- 2.8 He received a PhD in Economic Sciences from Karlsruhe Institute of Technology, Germany.
- 2.9 The Board has determined that Dr Jörn Andreas is not an Independent Director due to his role as Director of Probi, which is a substantial product holder of Blis Technologies Limited.
- 2.10 The Board supports his election as a Director.

