

# Risk Management Policy

Approved Date: 5th December 2024

## POLICY STATEMENT

This policy outlines the practices of the Blis Technologies Group of companies (Blis) for risk oversight and the management of material business risks.

## PURPOSE OF THIS POLICY

The oversight and management of material business risks plays an important part in ensuring that Blis protects the health and wellbeing of its people, understands and complies with its obligations to the community, and continues to protect shareholder value.

## SCOPE AND FIT

Applies to all entities within the Blis Technologies Group of companies.

All Blis employees are required to comply with all risk management policies

## RISK MANAGEMENT FRAMEWORK

Blis has developed a risk management framework that is designed to proactively and systematically identify, assess, and address events that could potentially impact business objectives. This framework integrates the consideration of risk into activities so that risks are identified, control measures are evaluated and, where potential improvements in controls are identified, improvement plans are scheduled and implemented.

Under Blis' Risk Management Process, which supports the risk management framework, each department must identify and document key risks as part of the annual business planning process. In addition, a consistent project development and execution process is used to manage risks for Blis' major initiatives and projects.

For each material business risk identified through the risk management framework, the control measures in relation to those risks must be identified and documented and their effectiveness regularly assessed. Where a control is assessed as ineffective, improvements in the control must be scheduled.

To assist the Board in discharging its responsibilities in relation to risk management, the Board has delegated certain risk oversight and monitoring roles to the Audit and Risk Committee. The objectives of the Audit and Risk Committee are contained in the Audit and Risk Committee charter.

Material risks are regularly reported to the Board and Audit and Risk Committee. The reports include the status and effectiveness of control measures relating to each material risk.

Risks involving progressively lower impacts are reported to the Blis Leadership Team and departmental teams.

## RISK MANAGEMENT FRAMEWORK

The Blis Board's role in relation to risk management includes:

- Setting the risk appetite for material business risks to guide behaviours and decisions around competing objectives
- Reviewing Blis' risk management framework with management at least annually to satisfy itself that it continues to be sound
- Representing and protecting shareholder and stakeholder interests by monitoring the material business risks facing Blis (including any changes) and the strategies in place to manage them
- Overseeing the status of business risks facing the company and the adequacy and effectiveness of key controls in relation to those risks to ensure they remain within the risk appetite set by the Board
- Approving the delegations of authority in relation to Blis' day to day operations
- Periodically reviewing the Blis Risk Management Policy and other specific risk policies and management's compliance with these policies
- To assist the Board with these responsibilities, Blis operates an Audit and Risk Committee, People and Performance Committee, Environmental Social and Governance Committee and Health and Safety Committee.
- To drive risk management across Blis, the Leadership Team is responsible for approving (where applicable) compliance and risk policies, strategies and systems and overseeing their implementation. The Blis Leadership Team comprises the CEO, CFO, CRO, CTO, People and Culture Manager and Head of Quality.

## FINANCIAL CONTROLS AND REPORTING

The division of responsibility between the Board, Audit and Risk Committee and Management aims to ensure that specific responsibilities for risk management are clearly communicated and understood by all.

The reporting obligations of Management ensure that the Board and the Audit and Risk Committee are regularly informed of material risk management issues and actions. This is supplemented by the Audit and Risk Committee (as appropriate):

- Receiving reports from Management concerning Blis' material risks in order to assess the internal processes for determining, monitoring and managing these risks and to monitor the risk profile for Blis; and
- Reviewing and ratifying Management's processes for achieving and monitoring compliance with laws, regulations and other requirements relating to the reporting of financial and non-financial information.

## REVIEW

This policy should be reviewed every two years.